EDUCATION

Cornell University, ILR School

Bachelor of Science in Industrial and Labor Relations May 2016 GPA: 3.69/4.00 • Dean's List all semesters Minors: Business • Economics • Law and Society SAT CR: 800 M: 700 Wr: 760 Relevant Coursework: Statistics • Microeconomics • Macroeconomics • Labor Economics • Financial Accounting • Marketing • Labor and Employment Law • Human Resources Management

WORK AND LEADERSHIP EXPERIENCE

Cornell Prison Education Program (CPEP)

Selected Teaching Assistant

F500 Company – Leadership Development Program

Compensation Analyst

- First sophomore selected for Leadership Development Program
- Proposed and led joint-intern project to enhance firm's brand among university recruits; surveyed 30+ interns, identified ٠ emergent themes, authored recruiter toolkit and FAQ, and improved marketing materials
- Developed research methodologies to determine Glassdoor's impact on recruitment, presented insights to CHRO •
- Analyzed internal and external compensation data, identified undercompensated top-performing software developers

Slope Day Programming Board

Executive Chair

- Lead the planning and execution of annual, day-long music festival attracting 20,000+ attendees
- Manage Cornell's largest student organization budget (\$350K) and 400 day-of volunteers
- Chair steering committee with Dean of Students and lead 7 person executive board
- Coordinate promotional, financial, and logistical operations with university administrators

Fraternity - My Chapter

President

Social Chair Elect

- Served as liaison between chapter and Cornell Administration, IFC, and National Organization
- Allocated \$400K budget for room, board, dues, and events; planned and conducted weekly executive and chapter meetings
- Managed 18 officers and full-time employee performing all Chapter operations
- Eliminated \$40K in debt through financial planning, cost reduction, and restructuring

Prison Reform and Education Project (PREP)

Co-Founder and Co-President

- Founded Cornell's first student organization devoted to prison reform research and advocacy
- Recruited 100+ students for general membership; recruit, select, and lead 5 person executive board
- Built 7X9 foot solitary cell to educate 70+ students about abuses of isolated confinement in NYS prisons •
- Design and manage website (www.cornellprep.org)

HONORS AND AWARDS

Accenture Innovation Challenge, Case Competition 1 st place	November 2014
PwC , <i>Case Competition</i> 3^{rd} <i>place</i>	November 2014
Order of Omega, Greek Honor Society recognizing fewer than 2% of Greeks	October 2014-Present
Meinig Family Cornell National Scholar, Awarded to top 2% of campus leaders	August 2014-Present
Oliver Wyman, Case Competition 1 st place	April 2014
Cornell Forensics Society, Huber Tournament Novice Champion, NE Regional Novice Champion	November 2012, February 2013
The Roosevelt Institute, 10 Ideas Journal National Selections	January 2013, January 2014

ACTIVITIES

Class of 2016 Convocation Committee • Greek Judicial Board, IFC Representative • Cayuga's Watchers, Ambassador and Employee • Pennsylvania House of Representatives, Legislative Assistant • Cornell University Student Assembly, Freshman Representative • Student-Elected Trustee Candidate • Prisoners' Legal Services of NY, Data Analysis Intern • Boy Scouts of America, Eagle Scout

LANGUAGES, SKILLS, AND INTERESTS

Computer Skills: Microsoft Excel (PivotTables, Nested IF, VLOOKUP, Charting, Sorting, and Formatting), PowerPoint, Sharepoint, Access, and Word • Limited working proficiency: HTML, Search Engine Optimization Languages: Conversational French

Interests: Guitar • Volleyball • Design/Build PCs • Snowboarding • Weight training • Swing Dance

Auburn, NY Expected January 2015-May 2015

> New York, NY June 2014-August 2014

> > Ithaca, NY May 2014-Present

Ithaca, NY January 2014-Present January 2015

Ithaca. NY

November 2013-Present

Ithaca, NY