

# The Right Time to Move Overseas

*Westhill Consulting Career and Employment, Australia*





CONSULTING & EMPLOYMENT





Working abroad imparts a dream job opportunity for countless people however there are always advantages and disadvantages to proving yourself in a new country. For instance, you are a teacher in Jakarta, Indonesia and you want to move to Canada. This article explores the reasons for and against moving abroad in early or mid-career.



Why move at the start of your career?

To find a job when the market is extremely competitive  
in your country of origin



The academic job market is currently very competitive in several parts of the world and you may sense that you have no other option but to weigh up opportunities somewhere else the world. You may discover the job opportunities are better abroad, with higher salaries and better working environments.



Improve your employability later

If you aspire to go back to your country of origin later in your career, it may be advantageous to you to have a number of years of experience working abroad.



It demonstrates inventiveness and also shows a consciousness of global academia that might be beneficial to employers in your own country as they pursue to develop their international agenda. It is significant to go into an episode of work abroad with a well-defined plan of your objectives and how long you want to be abroad.



## Lesser family ties

Even though it is not always the circumstance that scholars at the very beginning of a career catch a move easier, they are less likely to have a mortgage, a young family and other commitments to retain them in their own country.



Nevertheless, this is an overview and everybody's situations vary. There may be elderly parents to think through or you may have begun a family while a PhD student. A move abroad is at all times a trial for personal motives at whatever stages of the career that it's taken.



## More flexible to new cultures

Though it's not accurate for everyone, moving to a new country and fitting in with a new culture is simpler for some people when they are younger. On the other hand, you may have a naturally courageous spirit and want such an important challenge at later in life: once more it varies on your persona.



Complications of moving at the start of your career:  
Warning! You have little work experience to use when  
trying to seek work abroad



As a new scholar you haven't yet really proven your niche and so may find it hard to 'sell yourself' when challenging with overseas candidates. When you are a reputable scholar in your own country you will have a sturdy CV with which to deal with overseas jobs.



You will begin at junior level: very competitive and very hard work! Never entertain complaints from yourself.



Starting a new job in a new country at the lowest of the career hierarchy is something to think long and hard about. Review your plans very wisely. Teaching loads are possible to be heavy and wages comparatively low.



Later on in your career you may have recognized your international reputation and so are able to control a higher salary and will not be contending for work with big numbers of junior scholars produced by that country's universities.



You will likewise be more self-assured of your own leadership and interpersonal skills that will permit you to succeed in a foreign environment. Having the assertion to identify that you are good at your job and have something optimistic to offer can help you to conquer the early culture shock of moving.

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