



Individual 401(k)
Account Number [REDACTED]

Statement Period: December 1, 2015 to December 31, 2015
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Last Statement: November 30, 2015

Account Of



Mail To



Account Value Summary

Cash & Sweep Money Market Funds	\$ 51,652.82
Total Investments Long	\$ 286,701.40
Total Investments Short	\$ 0.00
Total Account Value	\$ 338,354.22

Change in Account Value

Starting Account Value	\$ 340,704.10
Transactions & Income	\$ 491.08
Income Reinvested	\$ (367.49)
Change in Value of Investments	\$ (2,473.47)
Ending Account Value	\$ 338,354.22
Year-to-Date Change in Value Since 1/1/15	\$ 63,491.21

Rate Summary

Value Adv Money Fd SWVXX	0.03%
Sch Investor Money Fund	0.01%
Schwab MMF [†]	0.01%

Please see "Endnotes For Your Account" section for an explanation of the endnote codes and symbols on this statement.

Terms and Conditions

GENERAL INFORMATION AND KEY TERMS:

All references to "Schwab" in this document refer to the broker-dealer Charles Schwab & Co., Inc. Unless otherwise defined herein, capitalized terms have the same meanings as in your Account Agreement.

If you receive any other communication from any source other than Schwab which purports to represent your holdings at Schwab you should verify its content with this statement.

Securities, products, and services are not available in all countries and are subject to country specific restrictions.

AIP (Automatic Investment Plan) Customers: Schwab receives remuneration in connection with certain transactions effected through Schwab. If you participate in a systematic investment program through Schwab, the additional information normally detailed on a trade confirmation will be provided upon request.

Bank Sweep Feature: Schwab acts as your agent and custodian in establishing and maintaining your Bank Sweep feature as a Schwab Cash Feature for your brokerage account. Deposit accounts held through the Bank Sweep feature constitute direct obligations of Charles Schwab Bank and are not obligations of Schwab. Deposit accounts are insured by the FDIC within applicable limits. The balance in the bank deposit accounts can be withdrawn on your order and the proceeds returned to your securities account or remitted to you as provided in your Account Agreement. For information on FDIC insurance and its limits, as well as other important disclosures about the Bank Sweep feature, please refer to the Cash Features Disclosure Statement available online or from a Schwab Representative.

Cash: Any free credit balance owed by us to you payable upon demand which, although accounted for on our books of record, is not segregated and may be used in the conduct of this firm's business.

Dividend Reinvestment Customers: Dividend reinvestment transactions were effected by Schwab acting as a principal for its own account, except for the reinvestment of Schwab dividends, for which an independent broker-dealer acted as the buying agent. The time of these transactions, the exchange upon which these transactions occurred and the name of the person from whom the security was purchased will be furnished upon written request.

Interest: For the Schwab One Interest feature and the Bank Sweep feature, interest is paid for a period that differs from the Statement Period. Balances include interest paid as indicated on your statement by Schwab or Charles Schwab Bank. These balances do not include interest that may have accrued during the Statement Period after interest is paid. The interest paid may include interest that accrued in the prior Statement Period.

For the Schwab One Interest feature, interest accrues daily from the second-to-last business day of the prior month and is posted on the second-to-last business day of the current month.

For the Bank Sweep feature, interest accrues daily from the 16th day of the prior month and is credited/posted on the first business day after the 15th of the current month.

If, on any given day, the interest that Schwab calculates for the Free Credit Balances in the Schwab One Interest feature in your brokerage account is less than \$.005, you will not accrue any interest on that day. For balances held at Charles Schwab Bank in the Bank Sweep feature, interest will accrue even if the amount is less than \$.005.

Latest Price/Price (Investment Detail Section Only): The most recent price evaluation available on the last business day of the statement period, normally the last trade price or bid. Unpriced securities denote that no market evaluation update is currently available. Price evaluations are obtained from outside parties. Schwab shall have no responsibility for the accuracy or timeliness of any such valuations. Pricing of assets not held at Schwab is for informational purposes only.

Margin Account Customers: This is a combined statement of your margin account and special memorandum account maintained for you under Section 220.5 of Regulation T issued by the Board of Governors of the Federal Reserve System. The permanent record of the separate account as required by Regulation T is available for your inspection.

Non-Publicly Traded Securities: All assets shown on this statement, other than certain direct investments which may be held by a third party, are held in your Account. Values of certain Non-Publicly Traded Securities may be furnished by a third party as provided in Schwab's Account Agreement.

Schwab shall have no responsibility for the accuracy or timeliness of such valuations. The Securities Investor Protection Corporation (SIPC) does not cover many limited partnership interests.

Option Customers: Be aware of the following: 1) Commissions and other charges related to the execution of option transactions have been included in confirmations of such transactions previously furnished to you and will be made available promptly upon request 2) You should advise us promptly of any material changes in your investment objectives or financial situation 3) Exercise assignment notices for option contracts are allocated among customer short positions pursuant to an automated procedure which randomly selects from among all customer short option positions those contracts which are subject to exercise, including positions established on the day of assignment.

Schwab Sweep Money Funds: Includes the primary money market funds into which Free Credit Balances may be automatically invested pursuant to your Account Agreement. Schwab or an affiliate acts and receives compensation as the Investment Advisor, Transfer Agent, Shareholder Service Agent and Distributor for the Schwab Sweep Money Funds. The amount of such compensation is disclosed in the prospectus. The yield information for Schwab Sweep Money Funds is the current 7-day yield as of the statement period. Yields vary. If, on any given day, the accrued daily dividend for your selected sweep money fund as calculated for your account is less than 1/2 of 1 cent (\$.005), your account will not earn a dividend for that day. In addition, if you do not accrue at least 1 daily dividend of \$.01 during a pay period, you will not receive a money market dividend for that period. Schwab and the Schwab Sweep Money Funds investment advisor may be voluntarily reducing a portion of a Schwab Sweep Money Fund's expenses. Without these reductions, yields would have been lower. The shares of the money market mutual fund can be liquidated on your order and the proceeds returned to your securities account or remitted to you as provided in your Account Agreement and the applicable prospectus.

Securities Products and Services: Securities products and services are offered by Charles Schwab & Co., Inc., Member SIPC. Securities products and services, including unswept intraday funds and net credit balances held in brokerage accounts are not guaranteed deposits or obligations of Charles Schwab Bank, and are subject to investment risk, are not FDIC insured, may lose value, and are not bank guaranteed. SIPC does not cover balances held at Charles Schwab Bank in the Bank Sweep feature.

Short Positions: Securities sold short will be identified through an "S" in Investment Detail. The market value of these securities will be expressed as a debit and be netted against any long positions in Total Account Value.

IN CASE OF ERRORS OR DISCREPANCIES: If you find an error or discrepancy relating to your brokerage activity (other than an electronic fund transfer) you must notify us promptly, but no later than 10 days after this statement is sent or made available to you. If this statement shows that we have mailed or delivered security certificate(s) that you have not received, notify Schwab immediately. You may call us at 800-435-4000. (Outside the U.S., call +1-415-667-8400.) Any oral communications should be re-confirmed in writing to further protect your rights, including rights under the Securities Investor Protection Act (SIPA). If you do not so notify us, you agree that the statement activity and Account balance are correct for all purposes with respect to those brokerage transactions.

COMPLAINT CONTACT INFORMATION: Complaints about Schwab statements, products or services may be directed to 1-800-435-4000. For clients residing outside of the U.S., call collect +1-415-667-8400. Please send any written complaints to the Client Advocacy Team, 211 Main St., San Francisco, CA 94105, USA.

Address Changes: It is your obligation to keep Schwab informed of any changes in your address, telephone number or other contact information. If you fail to notify Schwab of those changes, you may not receive important notifications about your Account, and trading or other restrictions might be placed on your Account. For assistance, you may contact Schwab at 1-800-435-4000. Clients residing outside of the U.S. may call Schwab collect at +1-415-667-8400.

Additional Information:

A financial statement for your inspection is available at Schwab's offices or a copy will be mailed to you upon written request. Any third party trademarks appearing herein are the property of their respective owners.

(0814-3037)

Income Summary

<i>Description</i>	<i>This Period</i>	<i>Year to Date</i>
Money Funds Dividends	0.31	0.36
Cash Dividends	490.77	5,157.19
Total Income	491.08	5,157.55

Investment Detail

<i>Description</i>	<i>Symbol</i>	<i>Quantity</i>	<i>Price</i>	<i>Market Value</i>
Cash, Money Market Fund (Sweep)				
CASH				73.10
SCHWAB MONEY MARKET FUND	SWMXX	51,579.7200	1.0000	51,579.72
Investments				
ALCOA INC ^o	AA	518.4289	9.8700	5,116.89
AMAZON COM INC ^o	AMZN	20.0000	675.8900	13,517.80
APPLE INC ^o	AAPL	110.2295	105.2600	11,602.76
CHIPOTLE MEXICAN GRL ^o	CMG	15.0000	479.8500	7,197.75
COSTCO WHOLESALE CO ^o	COST	139.6413	161.5000	22,552.07
CREE INC ^o	CREE	150.0000	26.6700	4,000.50
ECHO GLOBAL LOGISTIC ^o	ECHO	170.0000	20.3900	3,466.30
GENERAL ELECTRIC CO ^o	GE	1,078.6711	31.1500	33,600.60
HEALTH INS INNOVATIO ^o CLASS A	HIIQ	500.0000	6.7000	3,350.00
ILLUMINA INC ^o	ILMN	30.0000	191.9450	5,758.35
LINKEDIN CORP ^o CLASS A	LNKD	34.0000	225.0800	7,652.72
LOGMEIN INC ^o	LOGM	100.0000	67.1000	6,710.00
NETFLIX INC ^o	NFLX	103.0000	114.3800	11,781.14
OPEN TEXT CORP F	OTEX	80.0000	47.9300	3,834.40
QUALYS INC ^o	QLYS	120.0000	33.0900	3,970.80
RADWARE LTD F	RDWR	200.0000	15.3400	3,068.00
SOC QUIMICA MINER F ADR 1 ADR REPS 1 ORD SHS	SQM	150.0000	19.0100	2,851.50
TARGET CORPORATION ^o	TGT	210.4686	72.6100	15,282.13
TESLA MOTORS INC ^o	TSLA	20.0000	240.0100	4,800.20
TRINET GROUP INC ^{o,7}	TNET	150.0000	19.3500	2,902.50
UNDER ARMOUR INC ^o CLASS A	UA	80.0000	80.6100	6,448.80
UNITED THERAPEUTICS ^o	UTHR	40.0000	156.6100	6,264.40
VERIZON COMMUNICATN ^o	VZ	320.8835	46.2200	14,831.24
VOLKSWAGEN A G F ADR 1 ADR REPS 0.2 ORD SHS	VLKAY	399.0000	30.9750	12,359.03
WHOLE FOODS MARKET ^o	WFM	504.8770	33.5000	16,913.38
ZELTIQ AESTHETICS ^o	ZLTQ	200.0000	28.5300	5,706.00

Please see "Endnotes For Your Account" section for an explanation of the endnote codes and symbols on this statement.

Investment Detail (continued)

<i>Description</i>	<i>Symbol</i>	<i>Quantity</i>	<i>Price</i>	<i>Market Value</i>
Investments (continued)				
ISHARES MSCI SOUTH ^o AFRICA ETF	EZA	104.8436	46.7100	4,897.24
ISHARES RUSSELL 2000 ^o ETF	IWM	120.8773	112.6200	13,613.20
ISHARES U.S. PREFERRED ^o STOCK ETF	PFF	41.4415	38.8500	1,610.00
REALTY INCM CORP ^o REIT	O	335.0713	51.6300	17,299.73
SPDR S&P CAPITAL MARKETS ^o ETF	KCE	315.1828	43.6000	13,741.97
Total Account Value				338,354.22

Transaction Detail

<i>Settle Date</i>	<i>Trade Date</i>	<i>Transaction</i>	<i>Description</i>	<i>Quantity</i>	<i>Price</i>	<i>Total</i>
Cash & Money Market Fund(s) Activity						
12/07	12/07	Div For Reinvest	ISHARES U.S. PREFERRED STOCK ETF: PFF			6.65
12/10	12/10	Qual Div Reinvest	TARGET CORPORATION: TGT			116.95
12/15	12/15	Div For Reinvest	REALTY INCM CORP REIT: O			63.59
12/18	12/18	Qualified Dividend	OPEN TEXT CORP F: OTEX			16.00
12/18	12/18	Foreign Tax Paid	OPEN TEXT CORP F: OTEX			(4.00)
12/21	12/21	Foreign Tax Paid	SOC QUIMICA MINER F ADR: SQM			(8.88)
12/21	12/21	Cash Dividend	SOC QUIMICA MINER F ADR: SQM			47.37
12/28	12/28	Div For Reinvest	ISHARES MSCI SOUTH AFRICA ETF: EZA			86.83
12/29	12/29	Div For Reinvest	SPDR S&P CAPITAL MARKETS ETF: KCE			93.16
12/31	12/31	Div For Reinvest	ISHARES RUSSELL 2000 ETF: IWM			59.93
12/31	12/31	Div For Reinvest	ISHARES U.S. PREFERRED STOCK ETF: PFF			13.17
12/31	12/31	Dividend	SCHWAB MONEY MARKET FUND: SWMXX			0.31
Investments Activity						
12/08	12/08	Reinvested Shares	ISHARES U.S. PREFERRED STOCK ETF: PFF	0.1714	38.8051	(6.65)
12/11	12/11	Reinvested Shares	TARGET CORPORATION: TGT	1.6290	71.7938	(116.95)
12/16	12/16	Reinvested Shares	REALTY INCM CORP REIT: O	1.2603	50.4576	(63.59)
12/29	12/29	Reinvested Shares	ISHARES MSCI SOUTH AFRICA ETF: EZA	1.8015	48.1985	(86.83)

Please see "Endnotes For Your Account" section for an explanation of the endnote codes and symbols on this statement.

Transaction Detail (continued)

<i>Settle</i> <i>Date</i>	<i>Trade</i> <i>Date</i>	<i>Transaction</i>	<i>Description</i>	<i>Quantity</i>	<i>Price</i>	<i>Total</i>
Investments Activity (continued)						
12/30	12/30	Reinvested Shares	SPDR S&P CAPITAL MARKETS ETF: KCE	2.1157	44.0330	(93.16)

Money Funds Detail

<i>Settle</i> <i>Date</i>	<i>Transaction</i>	<i>Quantity</i>	<i>Price</i>	<i>Purchase/Debit</i>	<i>Sale/Credit</i>
Money Market Funds (Sweep) Activity					
Opening Shares of SCHWAB MONEY MARKET FUND: 28.9200					
12/01	Purchased	51,500.0000	1.0000	51,500.00	
12/21	Purchased	12.0000	1.0000	12.00	
12/22	Purchased	38.4900	1.0000	38.49	
12/31	Dividend	0.3100	1.0000	0.31	
Closing Shares of SCHWAB MONEY MARKET FUND: 51,579.7200					
Total Money Market Funds (Sweep) Activity				51,550.80	0.00

SCHWAB MMF Average Yield For The Most Recent Pay Period: 0.01%; 7-Day Yield: 0.01%.

Dividends Pending

<i>Payable</i> <i>Date</i>	<i>Transaction</i>	<i>Description</i>	<i>Quantity</i>	<i>Rate</i> <i>Per Share</i>	<i>Share</i> <i>Distribution</i>	<i>Cash</i> <i>Distribution</i>
01/25	Qualified Dividend	GENERAL ELECTRIC CO	1,078.6711	0.2300		248.09

Pending transactions are not included in account value.

Contribution Summary

	2014	2015
Employer	33,500.00	33,500.00
Elective Deferral	17,500.00	18,000.00
Year to Date Total	51,000.00	51,500.00

Schwab captures the contribution in the calendar year received, not the contribution year for which it may be designated.

Endnotes For Your Account
Symbol Endnote Legend

- ◊ Dividends paid on this security will be automatically reinvested.
- 7 Alternative Investments: Price is provided for informational purposes only and is the initial purchase price or the most recent price received from the Issuer or a third party, and may not represent the current market value. Schwab may display N/A in place of price for certain Alternative Investments. See the Account Agreement, for details on pricing policies. If you have sold or transferred this asset, please contact Charles Schwab & Co., Inc. and, if applicable, your Investment Advisor.
- f 7-day yield: Annualized fund yield based on the average daily yield for the previous 7 days, assuming dividends are paid in cash and not reinvested.

For information on how Schwab pays its representatives, go to <http://www.schwab.com/compensation>.

