



Individual 401(k)
Account Number: [REDACTED]

Statement Period: December 1, 2020 to December 31, 2020
Page 1 of 6

Last Statement: November 30, 2020

Questions? Call 1 (800) 435-4000 - 24/7 Customer service
Visit us at schwab.com/login

Account Of



Mail To



Account Value Summary

Cash, Bank Sweep, and Money Market	\$ 87.47
Total Investments Long	\$ 1,276,257.96
Total Investments Short	\$ 0.00
Total Account Value	\$ 1,276,345.43

Change in Account Value

Starting Account Value	\$ 1,245,675.08
Transactions & Income	\$ 3,803.19
Income Reinvested	\$(582.63)
Change in Value of Investments	\$ 27,449.79
Ending Account Value	\$ 1,276,345.43
Year-to-Date Change in Value Since 1/1/20	\$ 495,848.17

Commitment to Transparency

Client Relationship Summaries and Best Interest disclosures at
Schwab.com/transparency

Please see "Endnotes For Your Account" section for an explanation of the endnote codes and symbols on this statement.

SIPC has taken the position that it will not cover the balances held in your deposit accounts maintained under programs like our Bank Sweep feature. Please see your Cash Feature Disclosure Statement for more information on insurance coverage.

12/31-00000-NRSIN0902-161041*2-3#2-3

Terms and Conditions

GENERAL INFORMATION AND KEY TERMS:

All references to "Schwab" in this document refer to the broker-dealer Charles Schwab & Co., Inc. Unless otherwise defined herein, capitalized terms have the same meanings as in your Account Agreement.

If you receive any other communication from any source other than Schwab which purports to represent your holdings at Schwab you should verify its content with this statement.

Securities, products, and services are not available in all countries and are subject to country specific restrictions.

AIP (Automatic Investment Plan) Customers: Schwab receives remuneration in connection with certain transactions effected through Schwab. If you participate in a systematic investment program through Schwab, the additional information normally detailed on a trade confirmation will be provided upon request.

Bank Sweep and Bank Sweep for Benefit Plans Features: Schwab acts as your agent and custodian in establishing and maintaining your Bank Sweep and Bank Sweep for Benefit Plans features as a Schwab Cash Feature for your brokerage account. Deposit accounts constitute direct obligations of banks affiliated with Schwab and are not obligations of Schwab. Deposit accounts are insured by the FDIC within applicable limits. The balance in the bank deposit accounts can be withdrawn on your order and the proceeds returned to your securities account or remitted to you as provided in your Account Agreement. For information on FDIC insurance and its limits, as well as other important disclosures about the Bank Sweep and Bank Sweep for Benefit Plans features, please refer to the Cash Features Disclosure Statement available online or from a Schwab Representative.

Cash: Any free credit balance owed by us to you payable upon demand which, although accounted for on our books of record, is not segregated and may be used in the conduct of this firm's business.

Dividend Reinvestment Customers: Dividend reinvestment transactions were effected by Schwab acting as a principal for its own account, except for the reinvestment of Schwab dividends, for which an independent broker-dealer acted as the buying agent. The time of these transactions, the exchange upon which these transactions occurred and the name of the person from whom the security was purchased will be furnished upon written request.

Interest: For the Schwab One Interest, Bank Sweep, and Bank Sweep for Benefit Plans features, interest is paid for a period that differs from the Statement Period. Balances include interest paid as indicated on your statement by Schwab or one or more of its affiliated banks. These balances do not include interest that may have accrued during the Statement Period after interest is paid. The interest paid may include interest that accrued in the prior Statement Period. For the Schwab One Interest feature, interest accrues daily from the second-to-last business day of the prior month and is posted on the second-to-last business day of the current month. For the Bank Sweep feature, interest accrues daily from the 16th day of the prior month and is credited/posted on the first business day after the 15th of the current month.

If, on any given day, the interest that Schwab calculates for the Free Credit Balances in the Schwab One Interest feature in your brokerage account is less than \$.005, you will not accrue any interest on that day. For balances held at banks affiliated with Schwab in the Bank Sweep and Bank Sweep for Benefit Plans features, interest will accrue even if the amount is less than \$.005.

Latest Price/Price (Investment Detail Section Only): The most recent price evaluation available on the last business day of the statement period, normally the last trade price or bid. Unpriced securities denote that no market evaluation update is currently available. Price evaluations are obtained from outside parties. Schwab shall have no responsibility for the accuracy or timeliness of any such valuations. Pricing of assets not held at Schwab is for informational purposes only.

Margin Account Customers: This is a combined statement of your margin account and special memorandum account maintained for you under Section 220.5 of Regulation T issued by the Board of Governors of the Federal Reserve System. The permanent record of the separate account as required by Regulation T is available for your inspection.

Non-Publicly Traded Securities: All assets shown on this statement, other than certain direct investments which may be held by a third party, are held in your Account. Values of certain Non-Publicly Traded Securities may be furnished by a third party as provided in Schwab's Account Agreement.

Schwab shall have no responsibility for the accuracy or timeliness of such valuations. The Securities Investor Protection Corporation (SIPC) does not cover many limited partnership interests.

Option Customers: Be aware of the following: 1) Commissions and other charges related to the execution of option transactions have been included in confirmations of such transactions previously furnished to you and will be made available promptly upon request 2) You should advise us promptly of any material changes in your investment objectives or financial situation 3) Exercise assignment notices for option contracts are allocated among customer short positions pursuant to an automated procedure which randomly selects from among all customer short option positions those contracts which are subject to exercise, including positions established on the day of assignment.

Schwab Sweep Money Funds: Includes the primary money market funds into which Free Credit Balances may be automatically invested pursuant to your Account Agreement. Schwab or an affiliate acts and receives compensation as the Investment Advisor, Transfer Agent, Shareholder Service Agent and Distributor for the Schwab Sweep Money Funds. The amount of such compensation is disclosed in the prospectus. The yield information for Schwab Sweep Money Funds is the current 7-day yield as of the statement period. Yields vary. If, on any given day, the accrued daily dividend for your selected sweep money fund as calculated for your account is less than 1/2 of 1 cent (\$.005), your account will not earn a dividend for that day. In addition, if you do not accrue at least 1 daily dividend of \$.01 during a pay period, you will not receive a money market dividend for that period. Schwab and the Schwab Sweep Money Funds investment advisor may be voluntarily reducing a portion of a Schwab Sweep Money Fund's expenses. Without these reductions, yields would have been lower.

Securities Products and Services: Securities products and services are offered by Charles Schwab & Co., Inc., Member SIPC. Securities products and services, including unswept intraday funds and net credit balances held in brokerage accounts are not deposits or other obligations of, or guaranteed by, any bank, are not FDIC insured, are subject to investment risk, and may lose value. SIPC does not cover balances held at banks affiliated with Schwab in the Bank Sweep and Bank Sweep for Benefit Plans features.

Short Positions: Securities sold short will be identified through an "S" in Investment Detail. The market value of these securities will be expressed as a debit and be netted against any long positions in Total Account Value.

IN CASE OF ERRORS OR DISCREPANCIES: If you find an error or discrepancy relating to your brokerage activity (other than an electronic fund transfer) you must notify us promptly, but no later than 10 days after this statement is sent or made available to you. If this statement shows that we have mailed or delivered security certificate(s) that you have not received, notify Schwab immediately. You may call us at 800-435-4000. (Outside the U.S., call +1-415-667-8400.) Any oral communications should be re-confirmed in writing to further protect your rights, including rights under the Securities Investor Protection Act (SIPA). If you do not so notify us, you agree that the statement activity and Account balance are correct for all purposes with respect to those brokerage transactions.

COMPLAINT CONTACT INFORMATION: Complaints about Schwab statements, products or services may be directed to 1-800-435-4000. For clients residing outside of the U.S., call collect +1-415-667-8400. Please send any written complaints to the Client Advocacy Team, 211 Main St., San Francisco, CA 94105, USA.

Address Changes: It is your obligation to keep Schwab informed of any changes in your address, telephone number or other contact information. If you fail to notify Schwab of those changes, you may not receive important notifications about your Account, and trading or other restrictions might be placed on your Account. For assistance, you may contact Schwab at 1-800-435-4000. Clients residing outside of the U.S. may call Schwab collect at +1-415-667-8400.

Additional Information:

A financial statement for your inspection is available at Schwab's offices or a copy will be mailed to you upon written request. Any third party trademarks appearing herein are the property of their respective owners. Schwab and its affiliated banks are subsidiaries of The Charles Schwab Corporation.

(1017-7MAX)

Income Summary

Description	This Period	Year to Date
Bank Sweep Interest	0.15	42.48
Cash Dividends	3,803.04	8,757.25
Total Income	3,803.19	8,799.73

Investment Detail

Description	Starting Balance	Ending Balance
Cash and Bank Sweep		
CASH	36,600.00	0.00
BANK SWEEP FOR BENEFIT PLANS ^{A,B}	178.60	87.47
CHARLES SCHWAB BANK	178.60	87.47

Description	Symbol	Quantity	Price	Market Value
Investments				
ALIBABA GROUP HOLDING F SPONSORED ADR 1 ADR REPS 8 ORD SHS	BABA	197.0000	232.73000	45,847.81
ALPHABET INC. CLASS A	GOOGL	20.0000	1,752.64000	35,052.80
AMAZON.COM INC ^o	AMZN	50.0000	3,256.93000	162,846.50
APHRIA INC F	APHA	2,000.0000	6.92000	13,840.00
APPLE INC ^o	AAPL	717.9072	132.69000	95,259.11
BEYOND MEAT INC ^o	BYND	150.0000	125.00000	18,750.00
CANOPY GROWTH CORP F	CGC	1,000.0000	24.64000	24,640.00
CONSTELLATION BRAND ^o CLASS A	STZ	80.9794	219.05000	17,738.54
COSTCO WHOLESALE CO ^o	COST	313.6414	376.78000	118,173.81
DELTA AIR LINES INC DEL	DAL	570.0000	40.21000	22,919.70
DOLLAR GENERAL CORP ^o	DG	103.5155	210.30000	21,769.31
FACEBOOK INC ^o CLASS A	FB	280.0000	273.16000	76,484.80
GILEAD SCIENCES INC ^o	GILD	103.2014	58.26000	6,012.51
INTUITIVE SURGICAL ^o	ISRG	10.0000	818.10000	8,181.00
KELLOGG CO ^o	K	100.9284	62.23000	6,280.77
KRAFT HEINZ CO ^o	KHC	103.8196	34.66000	3,598.39
MCDONALDS CORP ^o	MCD	50.9081	214.58000	10,923.86
MICRON TECHNOLOGY ^o	MU	100.0000	75.18000	7,518.00
MICROSOFT CORP	MSFT	150.0000	222.42000	33,363.00
NETFLIX INC ^o	NFLX	167.0000	540.73000	90,301.91
NIKE INC ^o CLASS B	NKE	100.6403	141.47000	14,237.58
PALANTIR TECHNOLOGIES IN ^o CLASS A	PLTR	1,000.0000	23.55000	23,550.00
PROCTER & GAMBLE ^o	PG	101.8225	139.14000	14,167.58
SHOPIFY INC F CLASS A	SHOP	30.0000	1,131.95000	33,958.50

Please see "Endnotes For Your Account" section for an explanation of the endnote codes and symbols on this statement.

Investment Detail (continued)

Description	Symbol	Quantity	Price	Market Value
Investments (continued)				
SLACK TECHNOLOGIES INC CLASS A	WORK	1,000.0000	42.24000	42,240.00
SNOWFLAKE INC ^o CLASS A	SNOW	120.0000	281.40000	33,768.00
STARBUCKS CORP ^o	SBUX	101.5100	106.98000	10,859.54
TESLA INC ^o	TSLA	100.0000	705.67000	70,567.00
TWILIO INC CLASS A	TWLO	300.0000	338.50000	101,550.00
VERIZON COMMUNICATN ^o	VZ	401.1696	58.75000	23,568.71
VISA INC ^o CLASS A	V	25.1112	218.73000	5,492.57
INVESCO DB COMMODITY INDEX TRACKING FUND	DBC	1,000.0000	14.70000	14,700.00
SPDR S&P BIOTECH ETF ^o	XBI	201.3432	140.78000	28,345.10
SPDR S&P CAPITAL MARKETS ^o ETF	KCE	356.7728	75.30570	26,867.03
REALTY INCM CORP ^o REIT	O	207.2468	62.17000	12,884.53
Total Account Value				1,276,345.43

Transaction Detail

Settle Date	Trade Date	Transaction	Description	Quantity	Price	Total
Cash, Bank Sweep, and Money Market Funds Activity						
12/01	12/01	Qual Div Reinvest	VISA INC CLASS A: V			8.02
12/10	12/10	Qualified Dividend	MICROSOFT CORP: MSFT			84.00
12/11	12/11	Spec Qual Div	COSTCO WHOLESALE CO: COST			3,136.41
12/15	12/15	Qual Div Reinvest	KELLOGG CO: K			57.00
12/15	12/15	Qual Div Reinvest	MCDONALDS CORP: MCD			65.28
12/15	12/15	Non-Qualified Div	REALTY INCM CORP REIT: O			48.31
12/16	12/15	Bank Interest ^{AB}	BANK INT 111620-121520 SCHWAB BANK			0.15
12/18	12/18	Qual Div Reinvest	KRAFT HEINZ CO: KHC			41.05
12/24	12/24	Div For Reinvest	SPDR S&P BIOTECH ETF: XBI			35.39
12/24	12/24	Div For Reinvest	SPDR S&P CAPITAL MARKETS ETF: KCE			230.61
12/29	12/29	Qual Div Reinvest	NIKE INC CLASS B: NKE			27.62
12/30	12/30	Qual Div Reinvest	GILEAD SCIENCES INC: GILD			69.35
Investments Activity						
12/02	12/02	Reinvested Shares	VISA INC CLASS A: V	0.0383	209.3182	(8.02)
12/16	12/16	Reinvested Shares	KELLOGG CO: K	0.9284	61.3952	(57.00)

Please see "Endnotes For Your Account" section for an explanation of the endnote codes and symbols on this statement.

Transaction Detail (continued)

<i>Settle</i> <i>Date</i>	<i>Trade</i> <i>Date</i>	<i>Transaction</i>	<i>Description</i>	<i>Quantity</i>	<i>Price</i>	<i>Total</i>
Investments Activity (continued)						
12/16	12/16	Reinvested Shares	MCDONALDS CORP: MCD	0.3016	216.4665	(65.28)
12/16	12/16	Reinvested Shares	REALTY INCM CORP REIT: O	0.7781	62.0833	(48.31)
12/17	12/15	Bought	SNOWFLAKE INC CLASS A: SNOW	88.0000	308.0000	(27,104.00)
12/17	12/15	Bought	SNOWFLAKE INC CLASS A: SNOW	1.0000	308.0000	(308.00)
12/17	12/15	Bought	SNOWFLAKE INC CLASS A: SNOW	1.0000	308.0000	(308.00)
12/17	12/15	Bought	SNOWFLAKE INC CLASS A: SNOW	4.0000	308.0000	(1,232.00)
12/17	12/15	Bought	SNOWFLAKE INC CLASS A: SNOW	1.0000	308.0000	(308.00)
12/17	12/15	Bought	SNOWFLAKE INC CLASS A: SNOW	14.0000	308.0000	(4,312.00)
12/17	12/15	Bought	SNOWFLAKE INC CLASS A: SNOW	11.0000	308.0000	(3,388.00)
12/21	12/21	Reinvested Shares	KRAFT HEINZ CO: KHC	1.1868	34.5892	(41.05)
12/23	12/21	Bought	DELTA AIR LINES INC DEL: DAL	570.0000	40.0350	(22,819.95)
12/23	12/21	Sold	TESLA INC: TSLA	(30.0000)	662.2900	19,868.26
12/28	12/28	Reinvested Shares	SPDR S&P BIOTECH ETF: XBI	0.2356	150.1985	(35.39)
12/28	12/28	Reinvested Shares	SPDR S&P CAPITAL MARKETS ETF: KCE	3.0767	74.9545	(230.61)
12/30	12/30	Reinvested Shares	NIKE INC CLASS B: NKE	0.1960	140.9368	(27.62)
12/31	12/31	Reinvested Shares	GILEAD SCIENCES INC: GILD	1.2112	57.2554	(69.35)

Bank Sweep for Benefit Plans Activity

<i>Trans</i> <i>Date</i>	<i>Transaction</i>	<i>Description</i>	<i>Withdrawal</i>	<i>Deposit</i>
Opening Balance^{A,B}: 178.60				
12/01	Auto Transfer	BANK CREDIT FROM BROKERAGE ^A		36,600.00
12/11	Auto Transfer	BANK CREDIT FROM BROKERAGE ^A		84.00
12/14	Auto Transfer	BANK CREDIT FROM BROKERAGE ^A		3,136.41
12/15	Interest Paid ^{A,B}	BANK INTEREST - CHARLES SCHWAB BANK		0.15
12/15	Auto Transfer	BANK TRANSFER TO BROKERAGE	0.15	
12/17	Auto Transfer	BANK TRANSFER TO BROKERAGE	36,959.85	
12/23	Auto Transfer	BANK TRANSFER TO BROKERAGE	2,951.69	
Total Activity			39,911.69	39,820.56
Ending Balance^{A,B}: 87.47				

Bank Sweep for Benefit Plans: Interest rate as of 12/31/20 was 0.01%^B.



Contribution Summary

	<i>2019</i>	<i>2020</i>
Employer	35,800.00	36,600.00
Year to Date Total	35,800.00	36,600.00

Schwab captures the contribution in the calendar year received, not the contribution year for which it may be designated.

Endnotes For Your Account

Symbol Endnote Legend

- A Bank Sweep deposits are held at FDIC-insured bank(s) ("Banks") that are affiliated with Charles Schwab & Co., Inc.
- B For Bank Sweep and Bank Sweep for Benefit Plans features, interest is paid for a period that differs from the Statement Period. Balances include interest paid as indicated on your statement by Schwab or one or more of its affiliated banks. These balances do not include interest that may have accrued during the Statement Period after interest is paid. The interest paid may include interest that accrued in the prior Statement Period.
- ◊ Dividends paid on this security will be automatically reinvested.

For information on how Schwab pays its representatives, go to <http://www.schwab.com/compensation>.