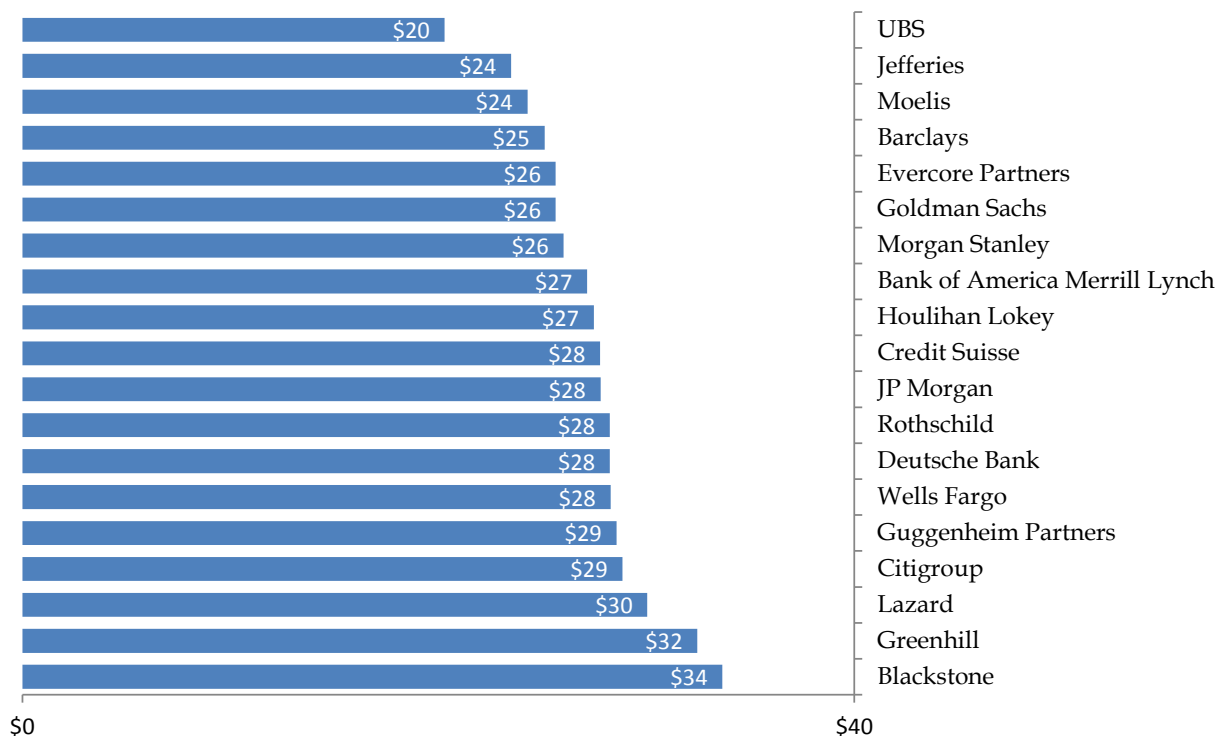


# GoBuyside Inc.

*The Leading Community of Investors and Finance Professionals*

2012 - 2013  
Investment  
Banking  
Analyst  
Hourly  
Compensation

# 2012 - 2013 IBD Analyst \$/Hour<sup>1</sup>



Investment Banking Firm	Hourly Compensation	Median Reported Compensation (Base + Bonus)	Median Reported AWH <sup>2</sup>	Median Culture Rating	Median Recruiting Opportunities
Blackstone	\$34	\$140,000	80	Excellent	Excellent
Greenhill	\$32	\$135,000	80	Excellent	Excellent
Lazard	\$30	\$125,000	80	Average	Good
Citigroup	\$29	\$120,000	80	Good	Good
Guggenheim	\$29	\$130,000	87.5	Good	Average
Wells Fargo	\$28	\$125,000	85	Good	Average
Deutsche Bank	\$28	\$117,500	80	Good	Good
Rothschild	\$28	\$117,500	80	Average	Average
JP Morgan	\$28	\$120,000	83	Good	Good
Credit Suisse	\$28	\$130,000	90	Good	Good
Houlihan Lokey	\$27	\$125,000	87.5	Average	Average
BAML	\$27	\$120,000	85	Average	Good
Morgan Stanley	\$26	\$115,000	85	Good	Excellent
Goldman Sachs	\$26	\$120,000	90	Average	Excellent
Evercore	\$26	\$120,000	90	Excellent	Excellent
Barclays	\$25	\$117,500	90	Average	Average
Moelis	\$24	\$120,000	95	Good	Excellent
Jefferies	\$24	\$110,000	90	Average	Average
UBS	\$20	\$95,000	90	Good	Good

<sup>1</sup> Only includes self-reported employee reviews from the analyst class and may be subject to sample bias

<sup>2</sup> Median reported average weekly hours